BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110001

No. BSNLCO-SR/14(12)/2/2025-SR Date: 19 .11.2026

APPEAL

To

1. Sh. Animesh Chandra Mitra
   Convener AUAB
2. Sh. Chandeshwar Singh
   Chairman AUAB

Sub: Appeal to withdraw Strike notice for 20.11.2026 - Regarding.

Ref: (1) Letter No. AUAB/CHQ/2026/Third Pay Revision/Notice dated 18.09.2026.
(2) Appeal letters no. BSNLCO-SR/14(12)/2/2025-SR dated 23.09.2026, 01.10.2026, 12.11.2026 and 18.11.2026

I am directed to refer to the letter No.1 under reference, wherein it has been intimated that organizational actions are proposed to be undertaken from 25.09.2026, as per the schedule mentioned vide letter dated 18.09.2026.

2. With respect to the demands of Forum, it is informed that the Management has already conveyed its reply vide letter No. BNSLCO-SR/14(13)/7/2025-SR dated 21.09.2026.

3. Thereafter, in accordance with record of proceeding dated 26.10.2026 of Dy. CLC (C), New Delhi a meeting with Secretary, DOT was held on 4.11.2026. In the hearing held on 5.11.2026 in the O/o Dy. CLC the AUAB expressed their satisfaction that meeting was held by Secretary, DOT.

4. In pursuance of record of proceeding held on 5.11.2026 with Dy. CLC (C), New Delhi a meeting with Hon'ble MOC was also held on 11.11.2026 with all associations and unions of BSNL wherein the matter of 3rd PRC was discussed at length in a positive and healthy environment and AUAB had submitted its views in writing.

5. The very meeting on whose outcome AUAB had said the strike decision would depend has thus taken place well before the proposed strike date. Further, the reply to DoT's letter dated 17.10.2026 has also been sent to DoT on 18.11.2026.

6. DOT and Dy. CLC (C) in the record of proceeding held on 16.11.2026 have also requested AUAB to call of the proposed strike on 20.11.2026.

7. In view of the above positive developments, the pendency of conciliation proceedings, and the appeals already made by DoT and the Dy. CLC (C), New Delhi, BSNL Management earnestly appeals to AUAB to withdraw the agitation program and the proposed one-day nation-wide strike on 20.11.2026, and to continue to pursue the matter through dialogue, in the larger interest of BSNL, its employees and its customers.

8. It is imperative that any disruption to operation at this stage may adversely affect the momentum build so far. Continued dialogue and cooperation are essential to addressing employees concerns while ensuring organizational stability and growth. All employees are encouraged to contribute positively to the company's objectives through disciplined efforts, teamwork and focus on improving BSNL's financial and operational performance.

9. In view of above, it is once again requested that the proposed strike on 20.11.2026 be withdrawn and focus be maintained on constructive engagement and the company's ongoing development activities.

(Asha Bawalia)
DGM SR

Copy for information to:

1. PPS to CMD, BSNL.
2. PS to All Directors, BSNL Board.
3. DDG SR, DoT
4. All CGMs, BSNL Circles for necessary action.
5. PGM (Estt.)/PGM (Pers)/PGM/(Admn.), BSNL CO for necessary action.